

Joseph Salisbury

salisbury.joseph@gmail.com

salisburyheavyindustries.com

+447807224972

Practical and hands-on engineering and operations leader. Direct experience with platform engineering, site reliability engineering, architecture, and product ownership. Likes applying systems theory and respecting glue work.

Experience

Giant Swarm

VP Engineering

(May 2022 - Present)

- Responsible for engineering hiring, including directly interviewing technical roles, with over 40 positions filled.
- Maintaining high standards of performance, including through team reviews and providing 1-on-1 coaching.
- Driving improvements in developer productivity and experience, including adoption of AI tooling.
- Managing product architecture over all engineering teams.
- Responsible for engineering budget and vendor relationships, and reduced overall AWS cloud spend by 40%.
- Ensuring compliance across engineering teams, including multiple ISO/IEC 27001 audits.

Platform Architect / Product Owner

(April 2019 - May 2022)

- Drove architectural topics for DevOps, networking, observability, and Kubernetes infrastructure teams.
- Managed product development for DevOps and networking teams.

Platform Engineer

(November 2015 - April 2019)

- Built out features for containers-as-a-service platform.
- Built out features, observability, and CI/CD tooling for Kubernetes-as-a-service platform.

KIDsorted (acquired Q2 2021)

Lead Developer

(August 2014 - October 2015)

- Built out features and infrastructure for children's activity marketplace, which transacted over £30k in first year.
- Led outsourced development activities.

CrowdIPR / Deltasight

Software Engineer

(August 2012 - August 2013)

- Built out features for crowd-sourced patent intelligence platform.
- Built out features, data processing, and infrastructure for business intelligence platform.

Education

Royal Holloway, University of London

BSc Computer Science

(2010 - 2014)

- Included year in industry.
- Achieved First Class Honours.

Community

- OpenUK State of Open Con Advisory Board member.
- OpenUK 2026 Honours List honouree.
- International speaker with 35% talk acceptance rate in 2025 - see [YouTube playlist](#) for recorded talks.

Interests

- Dungeons & Dragons - running home-brew campaign for 7th consecutive year.

References available upon request.